



## **OCCUPATIONAL, SAFETY AND HEALTH ACT (OSHA) POLICY STATEMENT**

Tekmark Group of Companies is committed in providing a safe and healthy work environment for all employees and visitors. We aim to prevent workplace injuries and ensure compliance with health and safety regulations at all times. We believe in promoting a culture of safety awareness is embedded with our daily business activities and strive to eliminate hazards and reduce Occupational Safety and Health (OSHA) Risks through our continuous improvement initiative.

**Think Safety & Act Safely  
It begins with you!**

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name "Ralph Khor".

**Dato' Ralph Khor**  
**Group Managing Director**  
1 June 2024